

NAVIGATING THE MODERN SLAVERY FRAMEWORK

The Modern Slavery Act 2018 (Cth) (**Act**) requires companies with a group annual consolidated revenue over \$100 million to publish an annual statement on how they assess and address the risk of modern slavery in their organisation and supply chains. Companies must obtain board approval of the statement, and a director must sign off, before publication.



DEFINING MODERN SLAVERY

The definition of 'modern slavery' under the Act includes serious exploitation such as trafficking, slavery, servitude, forced marriage, forced labour, debt bondage, the worst forms of child labour, and deceptive recruiting for labour or services.

SOLUTIONS FOR COMPLIANCE AND REPORTING

We are providing cost effective and practical solutions to a number of clients required to publish a modern slavery statement next year. Read on, or get in touch with our Trade, Transport & Regulatory Group (TTR Group) for further information about how we can assist your business.

FAST FACTS ●

Who must report?

Entities doing business in Australia within a group of annual consolidated revenue greater than \$100 million.

First reporting period

1 July 2019 - 30 June 2020

First report due

31 December 2020

Key requirement

To publish a modern slavery statement covering:

- nature of your supply chain
- risks of modern slavery in your operations and supply chain
- actions taken to assess and address those risks and the effectiveness of those actions

MODERN SLAVERY COMPLIANCE - START HERE.

Don't know where to start before drafting your modern slavery compliance statement? Our TTR Group can assist you with:

- 1 Ensuring your organisation understand and can comply with its obligations under the new Act
- 2 Identifying if you are required to publish a modern slavery statement
- 3 Briefing senior stakeholders and the board on the modern slavery reporting requirements
- 4 Assembling a project team representing the different faculties of your organisation and implementing a compliance road map
- 5 Mapping out your supply chain and identifying the organisational risks of modern slavery
- 6 Undertaking a gap analysis pre-assessment of your supply chains and organisation risks
- 7 Drafting modern slavery related policies and procedures, or updating existing documents, and standard documents to ensure they address modern slavery risks
- 8 Undertaking a gap analysis pre-assessment of your supply chains and organisation risks
- 9 Preparing and delivering educational and training materials for employees and contractors
- 10 Developing a remediation plan and identifying how your organisation can continuously improve

CONTACT US NOW ●



Viv Lister
Associate Principal

Email: viv.lister@bespokelaw.com
Telephone: +61 (0) 422 962 405



Kaye Ho
Lawyer

Email: kaye.ho@bespokelaw.com
Telephone: +61 (0) 466 519 497

OUR TTR GROUP IS READY TO HELP WITH PRACTICAL
ADVICE AND COST EFFECTIVE SOLUTIONS. ●