



HOW WE CAN HELP YOU.



Bespoke's modern slavery team work with clients to:

- · develop and implement anti-slavery programs
- · meet their statutory obligations year on year
- · communicate, educate and drive cultural and organisational change.

We can assist you with:

- · establishing an anti-slavery framework for your company and suppliers
- auditing, identifying and assessing modern slavery risks in supply chains and business operations
- · drafting anti-slavery policies and guidelines
- · developing anti-slavery due diligence and audit processes
- training and educating suppliers, stakeholders, business teams, senior management, legal and procurement teams
- reviewing and updating procurement agreements to address modern slavery risks and audit requirements
- drafting or reviewing modern slavery statements in accordance with statutory obligations and best practice.





Get in touch for assistance.

WHAT TO CONSIDER.

Every company with group annual consolidated revenue of \$100 million or more should consider:

- its reporting obligations under the Modern Slavery Act 2018 (Cth)
- · how it will identify and address modern slavery risks in its business operations and supply chains
- how subsequent modern slavery statements will highlight the year on year progress.

THE ONLINE REGISTER.

A central repository for Australian companies' modern slavery statements is now online.

TIMEFRAMES.

Companies must submit a modern slavery statement within 6 months of the end of the company's financial year. There have been no revised deadlines or extensions following the reporting period ending 30 June 2020.

This section serves as a reminder to prepare and submit your modern slavery statement to the <u>Australian Government's Online Register</u> for Modern Slavery Statements in accordance with the relevant deadlines as provided on the following page.





TIMEFRAMES.



Reporting period	Statement due date
1 January 2021 to 31 December 2021	30 June 2022
1 April 2021 to 31 March 2022	30 September 2022
1 July 2021 to 30 June 2022	31 December 2022
1 October 2021 to 30 September 2022	31 March 2023

Please note, the Australian Border Force conducts a review before publishing modern slavery statements on the Online Register and statements are published on a monthly basis

UNSURE WHAT TO DO? CONTACT US NOW.



Jan Sivarajah Lawyer

jan.sivarajah@bespokelaw.com

+61 431 585 927



Jeremy Szwider
Director

jeremy.szwider@bespokelaw.com

+61 418 988 212

